

**A P P R O V E D**

**VIRGINIA BOARD OF SOCIAL WORK  
MINUTES  
INFORMAL CONFERENCE COMMITTEE**

**TIME & PLACE:** The Informal Conference Committee convened at 10:00 a.m. on Thursday, August 24, 2005 at the Department of Health Professions, 6603 West Broad Street, 5th Floor, Richmond, Virginia.

**MEMBERS PRESENT:** Valerie Carter-Williams, LCSW, Chair  
David Boehm, LCSW

**STAFF PRESENT:** Evelyn B. Brown, Executive Director  
Grant Kronenberg, Adjudication Specialist  
Debra Hay-Pierce, Compliance Case Manager  
Arnice N. Covington, Administrative Assistant

**OTHERS PRESENT:** Marshall Ross, Attorney  
Client A

**CONFERENCE SCHEDULED:** **Michael Crosby, LCSW**  
**Case #100170**

Mr. Crosby appeared before the Informal Conference Committee at 10:00 a.m. to review allegations that he may have violated portions of the laws and regulations governing the practice of social work in the Commonwealth of Virginia.

The Chair recognized Mr. Crosby and Mr. Ross and invited their comments regarding the allegations. Mr. Crosby addressed the Committee as did Client A and Marshall Ross, Attorney.

The Committee convened into executive session pursuant to § 2.2-3711(A)(28) of the Code of Virginia for the purpose of deliberation to reach a conclusion regarding the allegations outlined in the Notice of Hearing. Additionally, Mr. Boehm moved that Ms. Brown, Ms. Covington and Mr. Kronenberg attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its consideration of the matter.

The Committee reconvened in open session.

Mr. Boehm certified in a motion that the Committee discussed only issues exempt from the Freedom of Information Act while in executive session. A vote was taken and the motion passed unanimously.

**FINDINGS OF FACT:**

After consideration of the evidence and statements concerning the allegations, the Committee made the following findings of fact:

Dr. Crosby violated 18 VAC 140-20-150(1) and (9), and 18 VAC 140-20-160(3) and (5) of the Board of Social Work Regulations. Dr. Crosby was offered a Consent Order for the Suspension of his license for one year.

Dr. Crosby has 33 days, from the day the Consent Order was mailed to accept the Order in lieu of proceeding to a Formal Administrative Hearing.

**ADJOURNMENT:**

The conference was adjourned at 2:00 p.m.

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Valerie Carter-Williams, LCSW  
Chair

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Evelyn Brown, Executive Director  
Board of Social Work

As provided by law, this decision shall become a Final Order thirty days after the service of such order unless a written request to the Board for a formal hearing on the allegations made against Mr. Crosby is received from Mr. Crosby within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the decision of this conference shall be vacated.